

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Borough of Franklin County: Sussex
 Employee Organization: FOP Lodge #57 Employees in Unit: 14
 Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term: 1/1/2015 12/31/2017
 Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)		
	Column A Economic Inside Base Salary	Column B Non-salary Economic Outside Base Salary	Column C Economic Inside Base Salary	Column D Non-salary Economic Outside Base Salary	
Section III: Economic - Costs inside base salary					
Salary	\$1,100,291		\$1,149,756		
Increment	\$28,093	N/A	\$13,529	N/A	
Longevity					
Section IV: Additional Costs List economic items: Indicate either inside or outside base salary as agreed to between the parties.					
Item Description					
Item 1 Clothing Allowance		\$18,900		\$18,900	
Item 2 Sick Days		\$60,000		\$60,000	
Item 3 Personal Days		\$33,600		\$23,600	
Item 4 Holidays		\$60,000		\$60,000	
Item 5 OverTime		\$105,000		\$105,000	
Item 6					
Item 7					
Item 8					
Item 9					
Any additional items list on separate sheet Additional Items					
Section V: Totals - Sum of costs in each column	\$1,128,384 (Total Economic) Section II & IV	\$277,500 (Total Non-salary Economic)	\$1,163,285 (Total Economic) Section II & IV	\$287,500 (Total Non-salary Economic)	

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$1,128,384

Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017		
Percent Increase	1.5%	1.5%	1.5%		
Actual dollar increase	\$34,901	\$35,724	\$26,637		
Total Economic Costs (successor agreement)	\$1,163,285	\$1,199,009	\$1,225,646		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5%
 Dollar Impact (average per year over term of agreement) \$32,421

Section VIII

Medical Costs	Base Year	Year 1	Year 2		
Cost of Health Plan	\$308,537	\$348,002	\$323,280		
Employee Contributions	\$73,648	\$87,214	\$80,800		
Prescription					
Dental					
Vision					

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Monica B. Miebach Title: CMFO/QPA
 Print Name
Monica B. Miebach Date: 3/30/2016
 Signature